



LONG CRENDON SCHOOL

*the place to grow*

# Smoking policy

Long Crendon School

<b>Approved by:</b>	Gareth Owens	<b>Date:</b> 15/03/2023
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## 1. Introduction and aims

At Long Crendon School, we wish to create a smoke-free school. The school under the Health and Safety at Work Act (1974) has a duty of care to provide a healthy work environment and we believe that everyone has the right to a smoke-free environment.

For the purpose of this policy, the term smoking includes but is not limited to the use of vaping, e-cigarettes, tobacco or any other such substance, legal or otherwise.

Schools have a major role to play in health education and prevention. Most people start smoking and become addicted to nicotine when they are still children. Those whose parents or siblings smoke are around three times more likely to smoke than children living in non-smoking households. Children who start smoking at the youngest ages are more likely to smoke heavily and find it harder to give up. These smokers are at the greatest risk of developing smoking related diseases.

Smoking is the single most preventable cause of premature death and ill health in the UK and, second-hand smoke (breathing other people's smoke) is dangerous, especially for children. People who breathe in second-hand smoke regularly are more likely to get the same diseases as smokers, including lung cancer and heart disease.

The Government's White Paper 'Choosing health – making healthy choices', identifies plans to place restrictions on smoking within the workplace.

This policy aims to:

- Provide a smoke-free environment for everyone
- Provide young people with a consistent message regarding smoking and provide appropriate role models for this.

**Smoking (including vaping and the use of e-cigarettes) will not be permitted in any form or in any part of the school premises.**

## 2. Scope

This policy applies to:

- Employees,
- Parents,
- Visitors,
- Members of the public,
- Contractors,
- Others working or using the school premises,

- All activities held on school premises (including those held during school hours and those held out of school hours),
- All social and sporting events, and
- Any meetings organised which are attended by school employees as part of their work and/or are visitors to such meetings or events.

### 3. Smoking

**Smoking (including vaping and the use of e-cigarettes) will not be permitted in any form or in any part of the school premises.**

The enforcement of this smoking policy will be the responsibility of all designated persons within the school. The school's disciplinary procedure will apply for dealing with employees who breach the smoking policy whilst at work or on the school premises. This is available in the staff handbook.

Employees who raise genuine concerns about breaches of this policy will be protected from victimisation.

All staff are authorised to ask non-employees in breach of this policy to leave the premises.

As part of their professional responsibility to act as a positive role model to children, employees should avoid being seen smoking in public in the sight of pupils, parents and visitors in order to enforce a comprehensive approach.

Non-compliance with the policy by pupils will be dealt with in agreement with the school's behaviour policy.

**There will be NO designated smoking area provided within the school premises.**

#### 3.1 Facilities for smokers

No facilities for smoking in the workplace will be provided although support will be given to smokers to assist them to stop smoking if they require it as per section 3.2.

#### 3.2 Help with smoking cessation

The school will support employees in school wishing to give up smoking by advertising and promoting services to aid in this.

Please see [NHS](#) guidance, [Live Well Stay Well Bucks](#) advice or speak with a member of the senior leadership team for further support.

Where possible and practical, requests from employees to attend smoking cessation programmes during working hours will be supported.

#### 3.3 Education and publicity

Suitable posters and "No smoking" signs are displayed in areas to create a positive visual message which supports a smoke-free working environment.

#### 3.4 New buildings and vehicles

This policy will apply equally to:

- All current and future premises
- Any new building, refurbishment or relocation project
- Any current or future school vehicles

#### 3.5 Appointments

This school is a No Smoking school and this is made clear within all its appointment procedures, staff handbooks and on the website.

## 4. Monitoring and review

The headteacher, deputy headteacher and senior leadership team will monitor the implementation of this policy, including ensuring it is updated to reflect the needs and circumstances of the school.

This policy will be reviewed every three years.

## 5. Related policies

This policy should be read alongside the school's policies on:

- Health and safety

## 6. Summary of Changes

Below is a summary of changes made to this policy after its initial publication in March 2023:

No	Date	Change	Reason
01	15/12/25	In section 3.1, changed signposted information to 3.2	Correction of error